



Barry Conservation District

1611 South Hanover, Suite 105, Hastings, MI 49058

(269) 908-4135 www.barrycd.org

Promoting responsible natural resource and land-use management for present and future generations

**Barry Conservation District
Invasive Species Seasonal Crew Member (2 Positions)
Position Closing Date: February 28th, 2020**

Employer: Barry Conservation District (BCD)

Office Location: Based at 1611 S Hanover St, Hastings MI 49058. Work will take place in Barry, Calhoun and Kalamazoo Counties.

Pay/Benefits: The Invasive Species Seasonal Crew Member is a seasonal position, up to 40 hours per week, with an hourly wage of \$11-\$13/hour depending on experience. Seasonal positions not eligible for benefits except those required by law.

Position start date: May 2020

Position end date: August 2020

Position Job Description/Seasonal Crew Activities:

1. Invasive species monitoring.
 - a. Travel to areas where little to no invasive species monitoring has been done. This will be done with a vehicle provided by the Barry Conservation District.
 - b. Document the species, location, and area of infestation using GPS, Midwest Invasive Species Information Network (MISIN) and other applicable programs.
 - c. Work with private landowners to identify invasive species located on their property.
2. Invasive species treatment.
 - a. Treat invasive species using identified best management practices. This typically involves herbicide application at some point in the treatment process.
 - b. Areas where invasive species are treated must be documented in a pesticide application log book, as well as entered the appropriate data management tool(s).
3. General overview of duties.
 - a. Seasonal crew members will be provided their "plan of work" at the beginning of their employment. They will report to the BCK CISMA Coordinator daily and may be assigned other tasks not specifically mentioned in the plan of work on an as needed basis.
 - b. Most of the work assigned will take place in the field. Crew members must dress appropriately for the conditions. Crew members must also be prepared to travel on the road for most of the day.
 - c. Crew members will be performing work in areas highly visible to the general public. As such, the Barry Conservation District will hold employees to a high standard of professionalism.
 - d. Assist with mapping, publications, and outreach activities.
 - e. Attend classroom and field trainings as requested.
 - f. Other duties as assigned

Required Qualifications

- Have at least a high school diploma or GED certificate.
- Must have a valid driver's license with a clean driving record
- Must be able to obtain a commercial pesticide applicators license for the state of Michigan before starting employment. Certification in the categories of aquatic (5) and right-of-way (6) is also required.

Preferred Additional Skills and Abilities

- Willingness to work a varied schedule
- Computer skills: Microsoft Office suite, mapping software, transfer data from GPS to computer, upload data to websites, etc.
- Navigation skills: compass, GPS, etc.
- Plant Identification skills



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- College coursework or certifications in biology, botany, fish/wildlife, natural resources, or other related field
- Work as a team to accomplish work assignments
- Demonstrate good communication skills
- Demonstrate the ability to prioritize assigned tasks so they are completed efficiently and timely
- Must have good organizational and recordkeeping skills
- Experience working under little direct supervision
- Ability to complete fieldwork in all types of conditions (wetlands, rivers, sand, mud, dense vegetation, rain, sun, hot, cold, etc.) while carrying equipment
- Have herbicide application experience
- Familiarity with spray pumps
- Demonstrate the ability to identify phragmites, Japanese knotweed, flowering rush, pale/black swallow-wort, and Chinese yam, as well as being knowledgeable of their best management practices

Working Conditions

Employee must be able to work both in a team/office setting. While conducting functions of this job, employee will also be working outdoors where there is possible exposure to mold, dust, dirt, inclement weather, insect vectors, and disease pathogens. Employee will be required to work independently in locations where people may or may not be present. Must have enough visual acuity to identify spills and other potential hazards in the workplace. This position requires work around pesticides and the employee runs the risk of exposure to such chemicals. Employee must have the ability to wear all required safety clothing and equipment. Employee must be a Michigan Licensed Commercial Pesticide Applicator by the anticipated start date and must maintain this status throughout their employment. Employee must possess a valid Michigan Driver's License and be able to pass a federal background security investigation.

To Apply: Send a one-page resume, list of 3 references and a one-page cover letter by February 28th, 2020 to fallon.januska@macd.org with "BCK CISMA Strike Team Application" in the subject line.

Barry Conservation District is an Equal Opportunity Employer and Program Provider.